



## Dr. Samma Faiz Rasool

Assistant Professor

Department of Business Management.....

كلية الاقتصاد والادارة ونظم المعلومات

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موقع المكتب: 11H10.

يعمل في الجامعة: منذ 2024

الحالة الاجتماعية: Married.

Dr. Samma Faiz Rasool is an Assistant Professor at the College of Economics, Management and Information Systems, University of Nizwa. He has completed his Ph.D. in Management from the School of Management, Shanghai University, China. He also has completed a first-class Master degree in Human Resource Management from the Institute of Administrative Sciences (IAS), University of the Punjab, Lahore, Pakistan.

### المؤهلات الأكاديمية

Post doctorate , University of Hradec Kralove, Czech Republic, 2023

PhD, Shanghai University, China, 2019

Master in Human Resource Management , University of the Punjab, Pakistan , 2012

### أنشطة التدريس

Human Resource Management

Entrepreneurship

Leadership

Global Business Strategy

Introduction to Business

Organizational Behavior

Dr. Samma's research interests revolve around four main streams: (i) Enterprenurship and innovations (ii) Organizational psychology, human resource management and leadership (iii) Information technology capabilities and knowledge capabilities (iv) Critical success factors of renewable energy projects. He is flexible to work on the above-mentioned research topics. His passion is pursuing knowledge and contributing to management theory and practices by exploring profound and significant research questions that illuminate ways of addressing business .and organizational issues

## المنشورات -

## مقال:

1. [Exploring the relationship between usage of social networking sites, cyberbullying and academic performance: Evidence from the higher education sector of Saudi Arabia](#), Journal: E&M [Economics and Management [Scopus, WoS, SJR-Q2, IF 1.50
2. [Inclusion of JD-R Theory Perspective to Enhance Employee Engagement](#), Journal: SAGE Open [Scopus, WoS, SJR-Q3, IF 2.032
3. [Impact of corporate social responsibility on sustainable competitive advantages: The mediating role of corporate reputation](#), Journal: Environmental Science and Pollution Research. [[Scopus; WoS; IF 4.223; SJR: Q2
4. [Investigating the nexus between critical success factors, supportive leadership, and entrepreneurial success: evidence from the renewable energy projects](#), Journal: Environmental [Science and Pollution Research [Scopus; WoS; IF 4.223; SJR: Q2
5. [Exploring the linkage between workplace precaution measures, covid-19 fear and job performance: The moderating effect of academic competence](#), Journal: Current Psychology [ [ABS2, Scopus; WoS; IF 4.223; SJR: Q2
6. [Investigating the nexus between information technology capabilities, knowledge .\( management, and green product innovation: evidence from SME industry](#), Journal: Environmental [Science and Pollution Research [Scopus; WoS; IF 4.223; SJR: Q2
7. [Exploring the Relationship Between Value Modularity, Knowledge Transfer, and Firm Innovation Performance: Evidence From China.](#), Journal: Frontiers in Psychology [WoS; IF: 2.067; [SJR: Q2
8. [The Linkage between Ethical Leadership, Well-Being, Work Engagement, and Innovative Work Behavior: The Empirical Evidence from the Higher Education Sector of China](#), Journal: International Journal of Environmental Research and Public Health[Scopus; WoS; IF: 3.390; SJR: [Q2
9. [Impact of critical success factors and supportive leadership on sustainable success of renewable energy projects: Empirical evidence from Pakistan](#), Journal: Energy Policy [ABS2, [Scopus; ABDC-A; WoS; IF 6.142; ABS-2, JCR: Q1
10. [Adoption of social media-based knowledge-sharing behaviour and authentic leadership development: evidence from the educational sector of Pakistan during COVID-19](#), Journal of [Knowledge Management [ ABS2, ABDC-A, Scopus; WoS; IF 8.689; JCR: Q1
11. [Exploring the role of organizational support, and critical success factors on renewable energy projects of Pakistan](#), Journal: Energy [Scopus; WoS; IF 7.147; JCR: Q1

- [Investigating the role of the tech industry, renewable energy, and urbanization in the sustainable environment: Policy directions in the context of developing economies](#), Journal: Technological Forecasting and Social Change [ABS3 Star, ABDC-A, Scopus; WoS; IF 10.88; JCR: .[Q1 2022 .12
- [Impact of remittances on carbon emission: fresh evidence from a panel of five remittance-receiving countries](#), Journal: Environmental Science and Pollution Research [Scopus; .[WoS; IF: 4.223; SJR: Q2 2021 .13
- [The Effect of Emotional Intelligence and Academic Social Networking Sites on Academic Performance During the COVID-19 Pandemic](#), Journal: Psychology Research and Behavior Management [Scopus; WoS; IF: 2.945; SJR: Q2].t 2021 .14
- [Investigation of the STIRPAT model of environmental quality: a case of nonlinear quantile panel data analysis](#), Journal: Environment, Development and Sustainability [Scopus; .[WoS; IF: 3.219; SJR: Q2 2021 .15
- [Exploring the Relationship Between Corporate Social Responsibility, Trust, Corporate Reputation, and Brand Equity](#), Journal: Frontiers in Psychology [Scopus; WoS; IF: 2.067; SJR: Q2 2021 .16
- [Exploring the Relationship between Despotic Leadership and Job Satisfaction: The Role of Self Efficacy and Leader-Member Exchange](#), Journal: International Journal of Environmental .[Research and Public Health [Scopus; WoS; IF: 3.390; SJR: Q2 2021 .17
- [Investigating the nexus between critical success factors, despotic leadership, and success of renewable energy projects](#), Journal: Environmental Science and Pollution Research .[[Scopus; WoS; IF 4.223; SJR: Q2 2021 .18
- [Sustainable Work Performance: The Roles of Workplace Violence and Occupational Stress](#), Journal: International Journal of Environmental Research and Public Health [Scopus; WoS; .[IF: 3.390; SJR: Q2 2021 .19
- [How Toxic Workplace Environment Effects the Employee Engagement: The Mediating Role of Organizational Support and Employee Wellbeing](#), Journal: International Journal of .[Environmental Research and Public Health [Scopus; WoS; IF: 3.390; SJR: Q2 2021 .20
- [Investigating the nexus between education expenditure, female employers, renewable energy consumption and CO2 emission](#), Journal of Cleaner Production [ABS2; Scopus; WoS; IF: .[9.297; JCR Q1 2021 .21
- [How does energy poverty affect economic development? A panel data analysis of South Asian countries](#), Journal: Environmental Science and Pollution Research [Scopus; WoS; IF: 4.223; .[SJR: Q2 2020 .22
- [Exploring the Relationship between Innovative Work Behavior, Job Anxiety, Workplace Ostracism, and Workplace Incivility: Empirical Evidence from Small and Medium Sized Enterprises \(SMEs\)](#), Journal: [Scopus; WoS; IF: 2.645; SJR: Q3 2020 .23
- [The Role of Agriculture and Foreign Remittances in Mitigating Rural Poverty: Empirical Evidences from Pakistan](#), Journal: Risk Management and Healthcare Policy [Scopus; WoS; IF: .[3.200; SJR: Q1 2020 .24
- [Exploring the Relationships Between a Toxic Workplace Environment, Workplace Stress, and Project Success with the Moderating Effect of Organizational Support: Empirical Evidence from Pakistan](#), Journal: Risk Management and Healthcare Policy [Scopus; WoS; IF: 3.200; SJR: Q2 2020 .25
- [The Relationship between Workplace Violence and Innovative Work Behavior: The Mediating Roles of Employee Wellbeing](#), Journal: Healthcare [Scopus; WoS; IF: 2.645; SJR: Q3 2020 .26
- [Relationship between modern human resource management practices and organizational innovation: Empirical Investigation from banking sector of China](#), Journal: International Transaction Journal of Engineering Management, & Applied Sciences & Technologies 2019 .27

.(WoS; Scopus, ESCI-Thomson Reuters Listed Journal

[Positioning Depression as a Critical Factor in Creating a Toxic Workplace Environment](#) 2019 .28

.[for Diminishing Worker Productivity, Journal: Sustainability [Scopus; WoS;IF: 3.251; SJR: Q2

[How Human Resource Management Practices Translate Into Sustainable Organizational](#) 2019 .29

[Performance: The Mediating Role Of Product, Process And Knowledge Innovation](#), Journal:

.[Psychology Research and Behavior Management [Scopus; WoS; IF: 2.945; SJR: Q2

[High Performance Work System is the Accelerator of the Best Fit and Integrated HR-](#) 2018 .30

[Practices to Achieve the Goal of Productivity: A Case of Textile Sector in Pakistan](#)

[An Empirical Investigation of Reward, Recognition and Its Impact on Job Satisfaction and](#) 2018 .31

[Motivation: Evidences from Banking Sector of China](#)

[An Empirical Study Analyzing Job Productivity in Toxic Workplace Environments](#), Journal: 2018 .32

International Journal of Environmental Research and Public Health

### الخبرة الإدارية

Member, Research Committee - College of Business, Al Yamamah University, :2024 - 2023

Kingdom of Saudi Arabia

Member, AACSB Committee - College of Business, Al Yamamah University, Kingdom :2024 - 2022

of Saudi Arabia

Member, Social Sciences Research Project Committee - Zhejiang University of :2022 - 2021

Technology, China

Program Coordinator MBA - University of Management and Technology, Lahore :2015 - 2013

Pakistan

### خدمة المجتمع

Special Issue Guest Editor — Emerging Trends in Innovative Learning Environments :23/02/2023

and Entrepreneurial Learning

Special Issue Guest Editor —Leadership, Well-being, Toxic Workplace Environment :12/01/2022

and Organizational Sustainability in the Post-pandemic Era

Editorial Member —SAGE Open, ISSN: 2158-2440 :08/09/2021

### الأنشطة الاستشارية

Consultant , Entrepreneur Center, University of Nizwa, Oman , 2024

Consultant , Small Business and Enterprises, Kingdom of Saudi Arabia , 2023- 2024

Consultant , Center for Innovation and Entrepreneurship, Guangzhou University, China , 2019-

2020

### العضوية في الهيئات المهنية

Canadian Council for Small Business and Entrepreneurship (CCSBE), Canada :الآن-2022

Academy of Management, USA :الآن-2022

European Council for Small Business and Entrepreneurship (ECSB), Finland :الآن-2021

Shanaghi Council for Small Business and Entrepreneurship (CCSBE), China :الآن-2018

#### الجوائز والتقدير

Outstanding International Student Award-Excellent Doctoral Student (2019), Shanghai 2019  
University, China

Received Full Scholarship in Ph.D.-from the Government of Shanghai, China 2015

المرجع: <https://www.unizwa.edu.om/staff/cemis/s.faiz>