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يعمل في الجامعة: منذ 2023

الحالة الاجتماعية:

:Scientific IDs

[Google Scholar](#)

[Research Gate](#)

المؤهلات الأكاديمية

دكتوراه الأعمال، الجامعة الوطنية الأسترالية، أستراليا، 2011

ماجستير التطوير المؤسسي، جامعة بولينج جرين الحكومية، الولايات المتحدة الأمريكية، 2002

بكالوريوس العلوم في الإدارة، جامعة السلطان قابوس، سلطنة عمان، 2000

أنشطة التدريس

Effective Leadership

Human Resource Management

Project Management

Organizational Behavior
Business Environment
Organization Theory
Principles of Management
Introduction to Business

**الأنشطة البحثية
- الاهتمامات البحثية -**

الابتكار وريادة الأعمال، إدارة الموارد البشرية، القيادة، السلوك التنظيمي، الإدارة في بيئات ثقافية متنوعة

العرض في المؤتمرات -

Internationalization Speed, Geographic diversity, added cultural distance, and regularity of added cultural distance of emerging market firm. . Academy of International Business Annual Meeting 2019, Copenhagen, Denmark, June 24-27, 2019

Evidence-based public policy making process in Oman: The case of unemployment. The 2nd MENAPAR Conference: Role of Citizens and Organizations in Co-constructing Public Action in the MENA Region, Tunisia, October 6-9, 2015

An examination of psychological ownership as a mediator between delegation and work outcomes. The Annual Meeting of the Academy of Management, Motreal, Canada, August 6-10, 2010

Directive leadership and work outcomes: A mediated-moderated model, The European Congress of Psychology, Istanbul, Turkey, July 5-8, 2011

Dallah Albaraka Group: Evolution of an Arab Family Business and its Visionary Leadership, Family .Business in the Arab World Conference, Sharjah, UAE, November 4-5, 2020

Innovation Culture of SMEs in Oman: Current Practices and Future Movements, British Academy of Management Conference , UK, Aug 31 - Sept. 3, 2022

How Islamic values shape negotiator's behavior: Empirical evidence from Oman , International Conference on Organization and Management (ICOM), Abu Dhabi, UAE, November 22-23, 2015

Balancing exploratory and exploitative innovations: A conceptual framework for SMEs performance., British Academy of Management Conference, UK, September 2-4, 2020

Investcorp after Nemir Kirdar: Leadership succession and transformation at one of the best-known Arab investment banks, 48th International Business Research Conference, Sydney Australia, November 19-21, 2018

Making the transformation from entrepreneurial to professional management at Nafath Renewable Energy, 49th International Business Research Conference, Tokyo, Japan, December 17-18, 2018

المنشورات -

مقال:

[Individual and psychological factors influencing hotel employee's work engagement: The contingent role of self-efficacy](#), Cogent Business & Management 2023 .1

- [Ethical leadership and employees' ethical behavior: modeling the contingent role of moral identity](#), Business and Professional Ethics Journal 2023 .2
- [Mediation effect of organisational leadership on internal business environment and organisational commitment: insights from Oman.](#), Middle East Journal of Management 2023 .3
- [Inclusion and Employee engagement of non-family employees in family firms: Moderating influence of procedural justice](#), Journal of Family Business Management, 12(4) pp. 708-728 2022 .4
- [Does entrepreneurial intention for innovation at firm-level matter to achieve performance?](#), The International Journal of Entrepreneurship and Innovation 2022 .5
- [Exploratory Innovation, Exploitative Innovation and Operational Performance: Influence of Informal Social Relations in Environmental Competitiveness](#), Quantity and Quality, 56, pp. 1223-1244 2022 .6
- [Game theory: Historical overview and synthesizing critique.](#), International Journal of Social (Sciences and Humanity Studies, 13(1 2021 .7

الخبرة الإدارية

- Acting Dean - College of Economics, Management, and Information Systems, 2023 - الآن: University of Nizwa
- Head of Management Department - College of Economics, Management, and Information Systems, 2023 - 2023: University of Nizwa
- Acting Dean - College of Business Administration, A'Sharqiyah University :2022 - 2021
- Assistant Dean for Postgraduate Studies and Research - College of Economics and Political Science, Sultan Qaboos University :2021 - 2019
- Head of Management Department - College of Economics and Political Science, :2018 - 2015 Sultan Qaboos University

العضوية في الهيئات المهنية

- Omani Society for Human Resource Management :2016-الآن
- Mixed Methods International Research Association :2016-2019
- British Academy of Management :الآن-2013
- Academy of Management :2010-2013